

2021-2026 CHIP



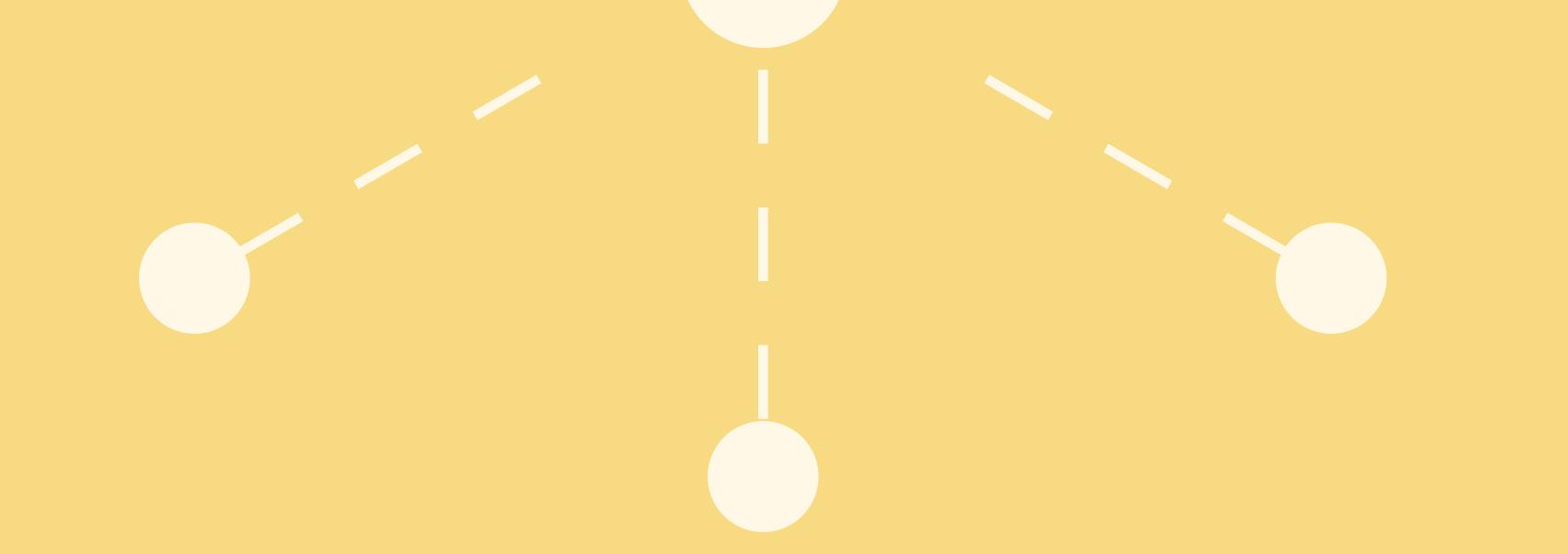
Community Health Improvement Plan



ADOPT MUNICIPAL RACIAL

Racial Equity serves as the basis of all strategies

Adopt community-led racial equity training for all staff, boards and commissions

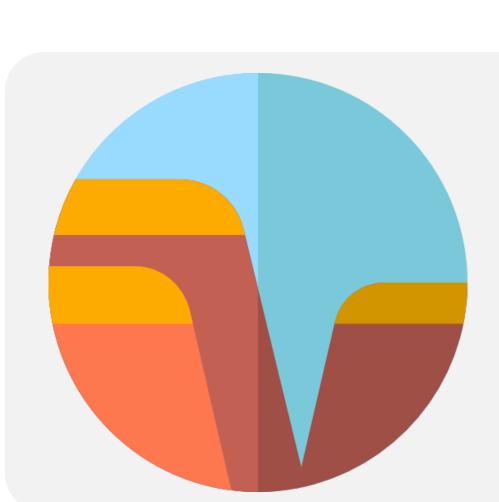


Use community-vetted equity tools in department, board and commission planning and decision making

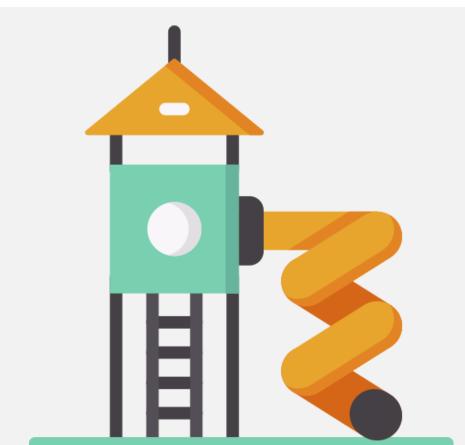
Work with and compensate grassroots leaders in oversight and decision making

COMMUNITY-WIDE POLICY CHANGE CAMPAIGNS AND

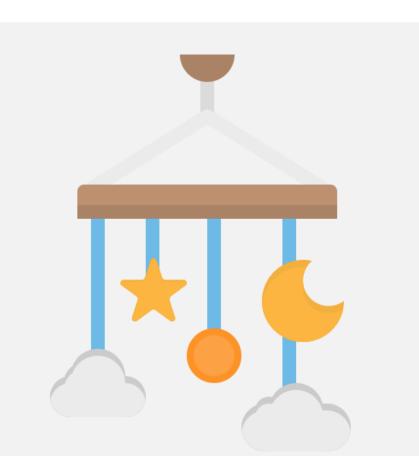




Advocate to eliminate the cliff effect for public benefits



Universalize access to high quality affordable Early Education & Care



Universalize access to home visiting services for families



Provide free accessible public transportation



Offer free high-quality internet



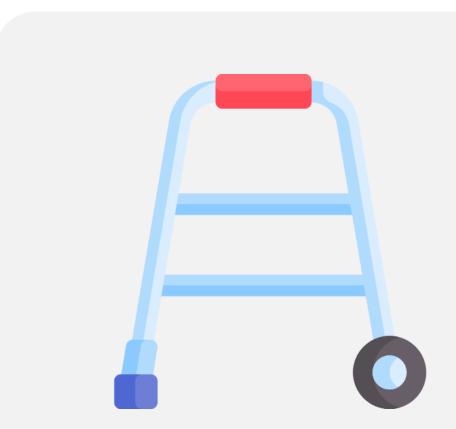
Eliminate barrier to housing affordability and assistance



Implement Complete Streets Policy



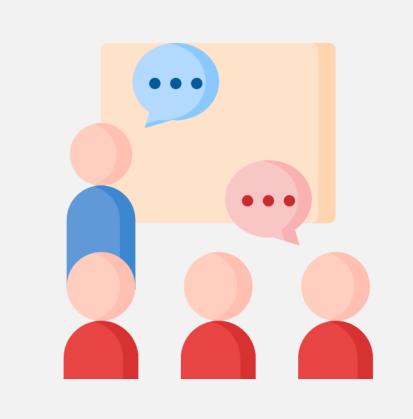
Implement local police reform, incl. crisis response team, through community collaboration



Receive MA Age Friendly Designation



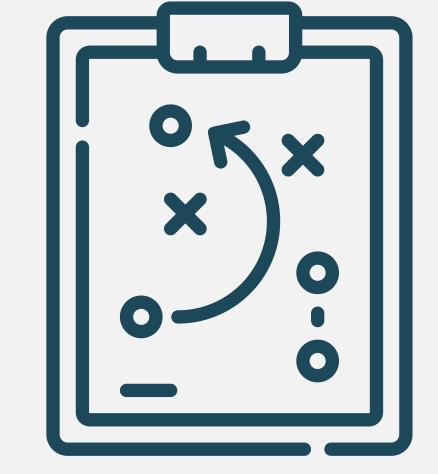
Raise reimbursement rates for mental health/human service contracts



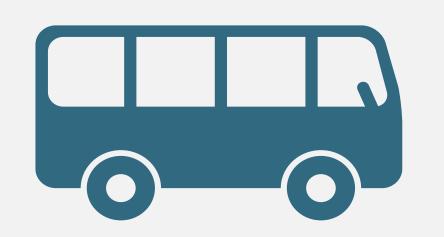
Implement comprehensive sexual health education in public schools



Support policy campaigns being led by CHIP partners



PRIORITIZED STRATEGY & ACTION AGENDA



Mobilize community health services



Organize community-led information campaigns, outreach, and education



Implement trainings on principles of anti-racism, LGBTQIA+ acceptance, cultural humility, and empathetic communication



Broaden and scale resource navigation systems



Develop recruitment, retainment, and advancement strategies to diversify workforce



Develop publicly accessible systems to track public health indicators and illustrate trends, and increase data driven decision making