

2021-2026 CHIP

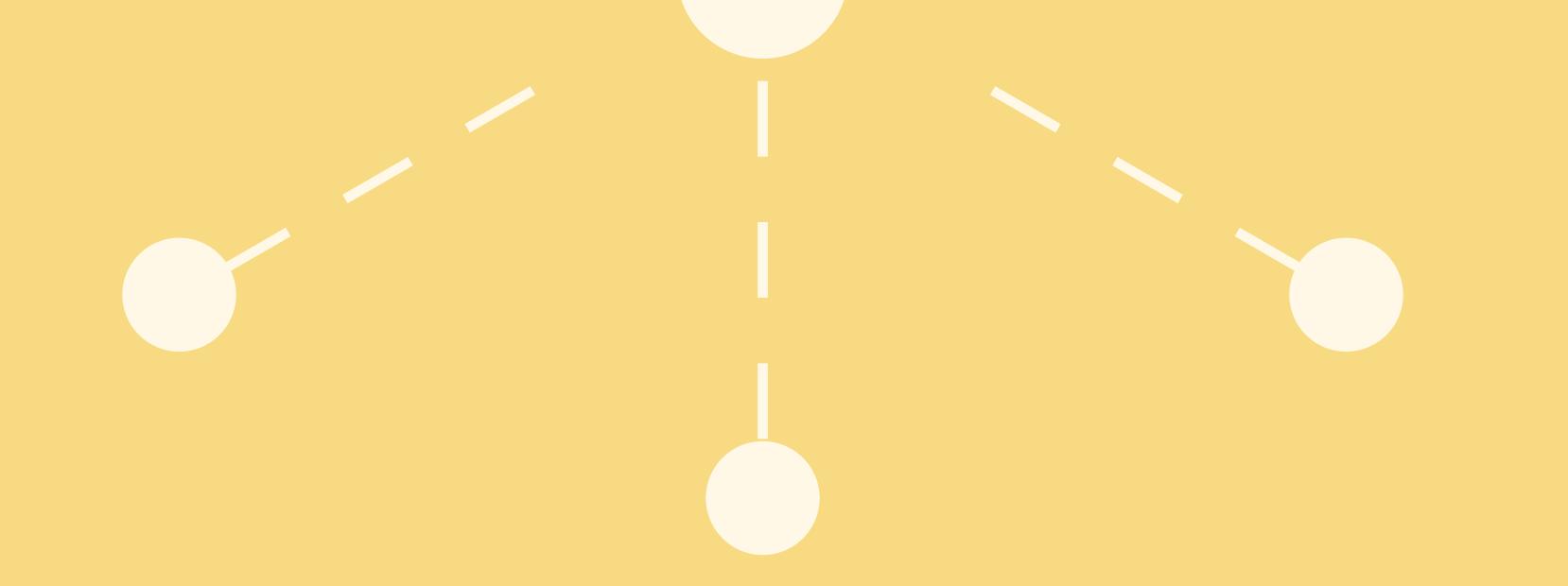
Community Health Improvement Plan



ADOPT MUNICIPAL RACIAL

Racial Equity serves as the basis of all strategies

Adopt community led racial equity training for all staff, boards and commisions

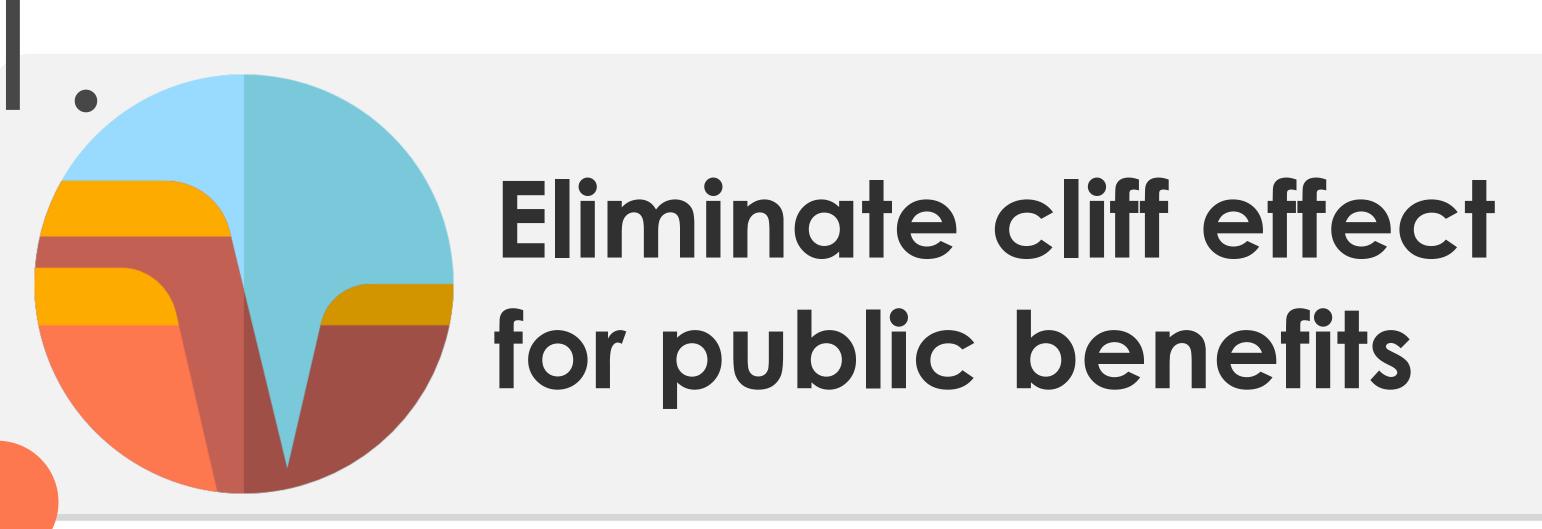


Use community vetted equity tools in department, board & commission planning and

Work with and compensate grassroots leaders in oversight and decision making

COMMUNITY-WIDE POLICY CHANGE CAMPAIGNS

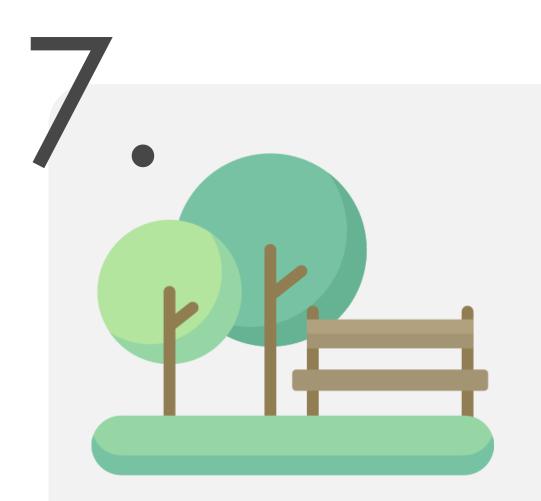




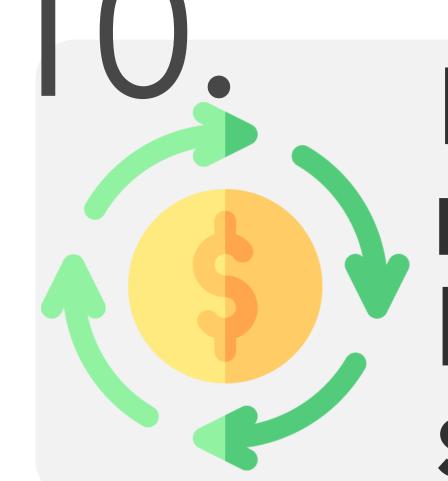
Cliff Effect: Sudden and often unexpected decrease in public benefits that can occur with small increase in earnings



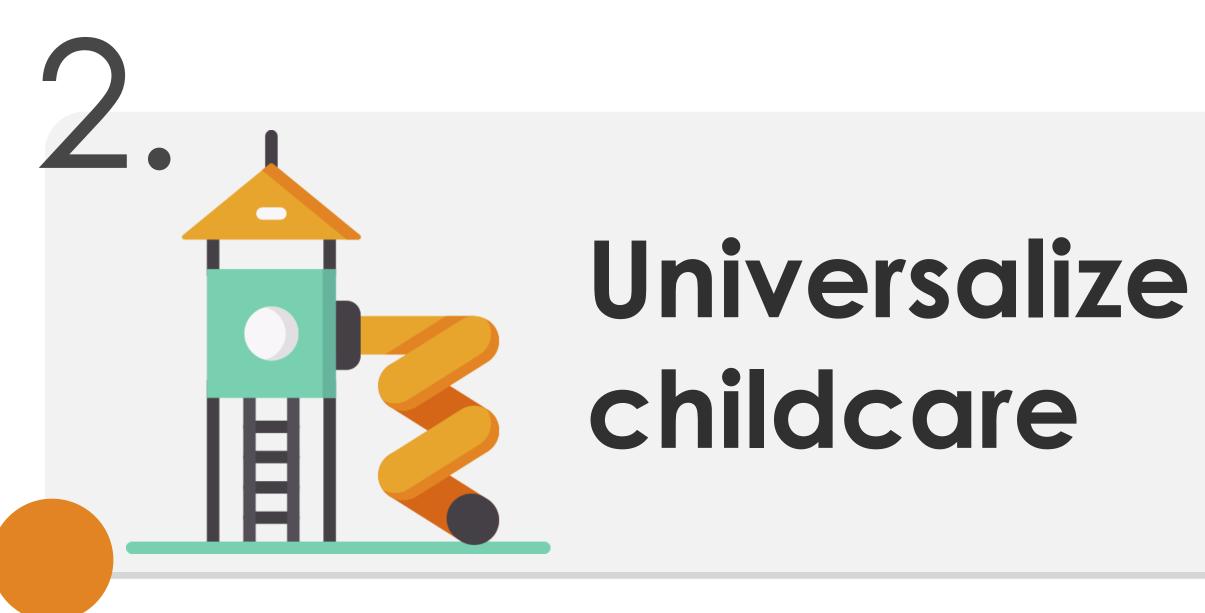
Provide free accessible public transportation



Implement Complete Streets Policy



Raise reimbursement rates for mental health/human service staff



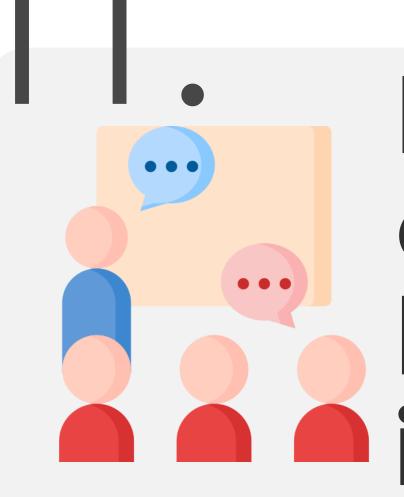
Universalize: Very simply, make available to ALL



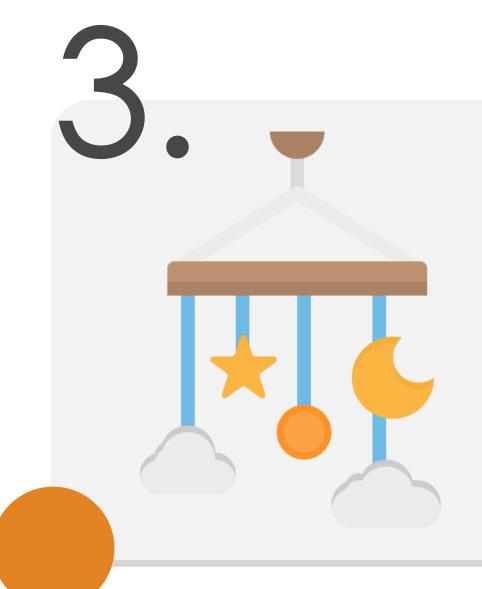
Offer free highquality broadband internet



Implement community led police reform, incl. crisis response team

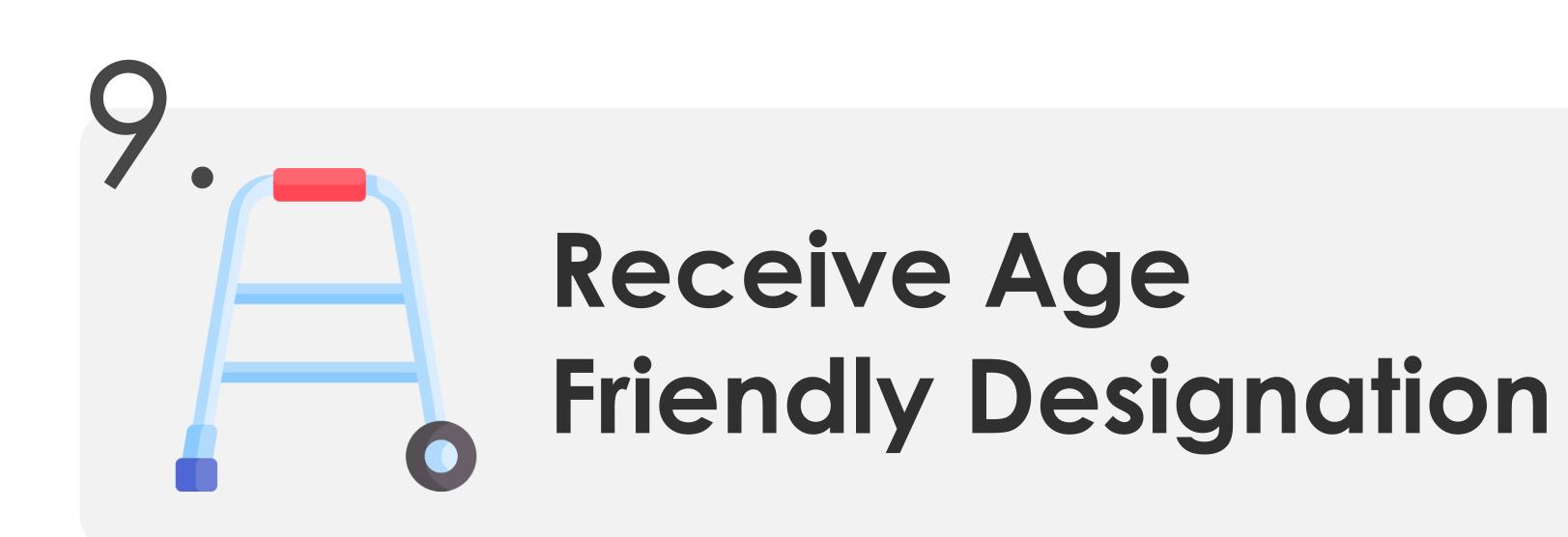


Implement comprehensive sexual health education in public schools



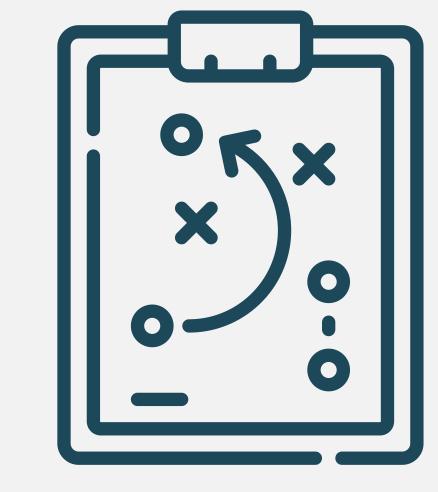
Universalize home visitation for all newborns







Support policy campaigns being led by CHIP partners



CTION AGENDA



1. Mobilize community health services



2. Organize community-led outreach & education



3. Implement trainings on principles of anti-racism, LGBTQUIA, cultural responsiveness, and empathetic communication



4. Broaden and scale resource navigation systems



5. Develop recruitment, retainment, and advancement strategies to diversify workforce



6. Develop publicly accessible systems to track public health indicators and illustrate trends, and increase data driven decision making.